

F.No.11-4/2016-TS.VII

Government of India

Ministry of Human Resource Development  
Department of Higher Education

Shastri Bhawan, New Delhi,  
Dated 12<sup>th</sup> April, 2016

To,

1. The Secretaries of Technical Education of all States/UTs.
2. The Directors of Technical Education of all States/UTs.
3. The Member Secretary, AICTE.
4. The Directors of all IIT's/ IISc, Bangalore and IITs.
5. The Directors of all IIM's/ NITIE, Mumbai.
6. The Vice-Chancellors of all Central Universities/ State Universities.
7. The Directors of all NITs.
8. The Directors of all NITTTR's/ NIFFT, Ranchi/ NERIST, Itanagar/ SLIET, Longowal/ CIT, Kokrajhar/ GKCIET, Malda.

**Subject: - Recruitment for Governing Board-engaged Faculty Consultant Post in CPSC, Manila.**

Sir/Madam,

I am directed to say that Colombo Plan Staff College for Technician Education (CPSC), Manila, Philippines is Regional Institute mandated to assist in the improvement of the Technician Education System of its member countries in Asia and Pacific Region through Staff Development Programmes. The CPSC, Manila is an autonomous organization with a Board of Governors consisting of the nominees of the participating countries under the Colombo Plan. India is one of the participating countries.

2. CPSC, Manila has announced the recruitment for the post of Governing Board-engaged Faculty Consultant. The post is open to senior academic professionals from the CPSC member countries who meet the basic eligibility requirements and who can contribute to the academic services of CPSC. Governing Board-engaged Faculty are academic professionals who carry out the programs of CPSC through teaching, research or such other duties as may be assigned by the CPSC Director General.

3. The eligible candidates may apply to CPSC Manila directly. The qualification requirements, guidelines and procedure for the applications is attached. The successful candidate for this senior faculty position is expected to be appointed by the CPSC Governing Board in CPSC Manila, Philippines for an



initial period of one year, renewable on the yearly basis for up to a maximum of three years.

4. You are requested to disseminate the above said announcement amongst the eligible Faculty members. You may kindly nominate suitable candidate from your Institute/Organisation who is willing to be considered for the above said position and who can be spared in the event of his selection. Vacancy announcement and prescribed application form is also available on <http://www.cpsctech.org/current-job-vacancies>. The last date for submission of application is **June 20, 2016**.

Yours faithfully,

Encl: As above.



(Achint Kumar)

Under Secretary to the Govt. of India

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Copy to: Shri Sanjay, Web Master, CMIS Unit, Ministry of Human Resource Development with request to put up the above notice on MHRD website for wide publicity.



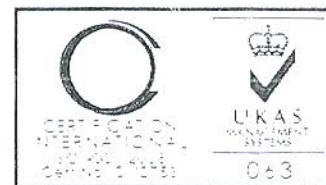
Inter-Governmental International Organization  
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## ANNOUNCEMENT

### GOVERNING BOARD-ENGAGED FACULTY CONSULTANT

Annex 1

The **Colombo Plan Staff College for Technician Education (CPSC)** seeks to appoint a **Governing Board-engaged Faculty Consultant** for an initial period of one year. The tenure of service of the Governing Board-engaged Faculty Consultant is fixed to a maximum of three years, subject to yearly renewal on satisfactory performance evaluation and mutual consent.

CPSC is an inter-governmental human resources development organization mandated to assist in the improvement of technical and vocational education and training (TVET) systems in its member countries in Asia and the Pacific region through training & development, research & development, ICT, policy advisory and project development & consultancy. The 16 active member countries of CPSC are: Afghanistan, Bangladesh, Bhutan, Fiji, India, Malaysia, Maldives, Mongolia, Republic of the Union of Myanmar, Nepal, Islamic Republic of Pakistan, Papua New Guinea, Philippines, Republic of Singapore, Sri Lanka and Thailand. CPSC seeks the interest of qualified professionals from its Member Countries with relevant background in the general areas of technical education, technical teacher training and research, Information and Communication Technology, entrepreneurship development, curriculum development, TVET skill development, education for sustainable development, educational technology and management.

#### Qualifications Criteria

Specifically, the applicant must meet the following eligibility criteria:

- Must be a citizen of any of the CPSC member countries;
- Must be below 50 years of age;
- Must be proficient in oral and written communication (English is the official language used in CPSC) and with the ability to work in a multi-cultural environment;
- Must be proficient in computer/ IT skills;
- Holder of Doctoral degree in technical education / engineering education / technology education or advanced post-doctoral degree preferably in any TVET field, with Master's degree in Engineering.
- Possesses at least 10 years of work experience in the field of technical and vocational education and training, has occupied a Senior Faculty or Professor position for five years as per Government selection rules in Universities/Technical/Engineering Colleges/Teacher Training or other Institutes of Excellence/Polytechnics;
- Possesses multidisciplinary competence/expertise in the following areas of specialization:
  - Curriculum development;
  - Information and Communication Technology (ICT);
  - Teacher Training;
  - Qualifications Framework;
  - Education for Sustainable Development;
  - Emerging technology;
  - Educational technology;
  - Management and training, Quality Assurance / Quality Management in TVET; and
  - Skills for the informal sector and the disadvantaged

- Must be able to design and develop instructional course materials, academic papers and coordinate regional, in-country, and customized programs and conduct research and development projects and activities with minimum supervision;
- Must be able to demonstrate effectiveness in teaching; experience in conducting Training of Trainer programs.
- Demonstrates fitness to travel to various countries;
- Demonstrates leadership, sound judgment and must be able to render support in senior administrative functions as may be required;

The compensation package includes annual salary (**starts at US\$48,000.00**) and fringe benefits which are tax-free in the Philippines (for expatriates only), such as travel expenses for faculty and qualified dependents on first appointment and on expiry of contract, shipping allowance, children's educational allowance, repatriation grant, housing allowance, insurance and medical allowance, and sick/annual home leaves, in accordance to the prevailing policies of CPSC.

#### APPLICANT SUBMISSION GUIDELINES

1. Interested applicants must complete the APPLICATION FORM **HRM Form A01 (Application Form for GB-Engaged Faculty Consultant)** which may be downloaded from <http://www.cpsctech.org/current-job-vacancies>
2. Submission of application must follow a prescribed process and applicants must be guided by the information below:
  - 2.1. Applicant should complete the prescribed application form ensuring that all information are provided as sought in the form.
  - 2.2. Applicants are requested to route application through proper official channel and seek his/her respective Government's endorsement or any document indicating no objection on his candidature particularly from the designated CPSC Liaison Officer or authorized counterpart official in the Government. Such documentary evidence, along with application and attachments, shall be submitted directly to CPSC, copy furnished the country Liaison Officer for CPSC. *(Kindly contact designated Liaison Officer of CPSC in your country for guidance. List of Liaison Officers of CPSC can be accessible from <http://www.cpsctech.org/organization/liaison-officer>)*
  - 2.3. **Applicant shall send application form to CPSC with complete documents, compiled in the order, as follows;**
    - a) Covering letter expressing intent to apply;
    - b) Copy of document indicating government endorsement or no objection by relevant authority (Liaison Officer or authorized counterpart)
    - c) Certified true copy of birth certificate, academic records, certificates of employment, professional eligibility, licenses or qualifications;
    - d) Copies of journals, papers, reports;
    - e) Proof of awards, copyrights, patents etc. received;
    - f) Other evidences to support academic and professional entries in the application form; and
    - g) Medical certification indicating fitness for overseas assignment.

